

COMMUNITY OVERVIEW

COMMITMENT TO COMMUNITY

FC Cincinnati (FCC) and FCC Foundation (FCCF) are committed to leaving a legacy, creating something bigger than ourselves, and being the embodiment of a rising Cincinnati. Through programs and initiatives, and the support of key partners, we will improve the lives of children through soccer and will continue to do our part to create an inclusive community. In addition to the programming we run, we have invested heavily in partner organizations, including over \$100,000 in grant funding to support community building initiatives within the West End each year.



2023 PROGRAMMING UPDATE

*AS OF DECEMBER 31, 2023

WEST END PRIDE

457 PARTICIPANTS

in West End Pride's Spring and Fall seasons.

LEARNING IS COOL

24,585 STUDENTS. 67 SCHOOLS. **SOCCER UNITES**

824 HOURS OF PROGRAMMING

8,628 Kids. 173 Appearances with Soccer Unites.

MINI PITCH GOAL ACHIEVED

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FC Cincinnati Foundation opened mini pitches #8, #9 and #10.

Common Ground All-Accessible Park (Mason), Hartwell Recreation Center, Lincoln Recreation Center (West End), North Avondale Recreation Center, Price Hill Recreation Center, Madisonville Recreation Center, Austinburg Park, Bond Hill Park, Douglass Park (Middletown), Lunken Playfield

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Community Relations Associate



LEARNING IS COOL

Learning Is Cool is an education incentive program that rewards and recognizes students for strong academic performance.

Students from Cincinnati Public, Covington Independent, and North College Hill School Districts, along with Cincinnati College Preparatory Academy in the West End, are recognized through this program. We proudly reward all students that reach the "A" Honor Roll with quarterly prizes, and those reaching this milestone at least twice per year are invited to the Academic Achievement Celebration held at the Cincinnati Zoo & Botanical Garden.

At the Academic Achievement Celebration presented by CTI on June 27, students enjoyed a free day at the Cincinnati Zoo & Botanical Garden with their families where they received medals from FCC players for their hard work, took photos with Gary the Lion, and more.

- Over 24,500 quarterly rewards distributed during the 2022-2023 school year
- Over 7,700 students honored for their academic performance at this year's Academic Achievement Celebration





MINI PITCH BUILDS

At the launch of FCC Foundation in 2018, we pledged to install 10 mini pitches in our region by 2024. We are proud to have reached this goal this past year and look forward to providing more children (and fans of all ages) a safe place to play soccer with a new commitment of 10 additional mini pitches.

In 2023, FCCF opened three new mini pitches, with new locations at Bond Hill Park, Douglass Park in Middletown, and Lunken Playfield. These mini pitches join Lincoln Recreation Center, Hartwell Recreation Center, Common Ground (all-accessible park in Mason), North Avondale Recreation Center, Price Hill Recreation Center, Madisonville Recreation Center, and Austinburg Park in Covington.





SOCCER UNITES

Soccer Unites, presented by Old Spice, continued its In-School and After-School programming this year.

Led by Club Ambassador and former FCC player Omar Cummings, the program brings soccer programming to school gym classes, after-school programs, and summer camps. Through partnerships with the Cincinnati Recreation Commission, Activities Beyond the Classroom, Boys and Girls Club, and YMCA, our after-school programs offers a curriculum, staff training and equipment to continue to expand access to more youth in our region.

• In 2023, we reached 824 hours of programming, 8,628 participants, and 173 FCC staff appearances within this program



WEST END PRIDE

West End Pride, presented by Mercy Health, brings recreation level soccer to children with a connection to the West End.

Each team competes in SAY (Soccer Association for Youth) East with their peers from other areas in our community. Teams participate in weekly practice sessions, games, and special events. Volunteer coaches, gear, equipment, and team management are all organized and funded by FCCF staff and free to participants.

For the second year in a row, one of our teams reached the SAY East Postseason Tournament. We are proud of the Boys Kickers (U13 – U14) who represented FCCF and the West End during this tournament.

• 457 participants in Spring and Fall seasons combined



FCC IS COMMITTED TO DIVERSITY, EQUITY AND INCLUSION

FCC is committed to leaving a legacy, creating something bigger than ourselves, and being the embodiment of a rising Cincinnati.

Our commitment to addressing racial disparities and social injustices in our community, city, and region is demonstrated through dedicated actions with both internally and externally-facing initiatives to ensure we continue to build an inclusive club.

FCC FUTURES

FCC Futures, presented by Old Spice, is a multi-tiered mentorship and professional development program designed to help identify a path for students to pursue a career in sport. Participants take part in education sessions with staff from FCC and other business leaders from the community in related fields and work FC Cincinnati matches and events at TQL Stadium. Launched in 2021 with Taft High School, the program has grown to include students from Taft High School, Clark Montessori, Gamble Montessori High School, School for Creative and Performing Arts, Cincinnati College Preparatory Academy, Cincinnati Digital Academy, Walnut Hills High School, Western Hills University High School, and Withrow High School.

- 24 students enrolled in 2023
- Two half-day education sessions were held at TQL Stadium that included guest speakers from FCC, Mercy Health, and P&G.

CAREER DEVELOPMENT PROGRAMS

FCC and its partners are proud to support job training programs. FC Cincinnati is proud to support CityLink's Culinary Training Program, which trains individuals in the culinary space and provides career paths through Findlay Market, TQL Stadium and more.





WE SUPPORT COMMUNITY PARTNERS & CELEBRATE TOGETHER

Throughout the year, FCC celebrated Black History Month, Women's History Month, Juneteenth, Pride, Hispanic Heritage Month and more. We work to amplify the work of community partners and bring people together around the game of soccer.

BLACK HISTORY MONTH

In recognition of Black History Month, FCC and FCCF hosted The DAD Initiative (Directing Adolescent Development) at TQL Stadium. 200 local high school juniors and seniors participated in this program designed to inspire their success. 68 Black professionals volunteered and engaged Black students in candid conversations about their respective paths to success.

BREAKING BARRIERS

To wrap up Women's History Month, FCC along with P&G's Always and Secret brands presented "Breaking Barriers." This in-person event featured women working in the sports industry from P&G, FCC, and other leading organizations. Over 100 young women pursuing a career in sports were given the opportunity to enjoy a fireside chat panel discussion and breakout sessions to network and learn from female professionals in the industry.





ASIAN AMERICAN AND PACIFIC ISLANDER MONTH

FCC supported Asian American and Pacific Islander (AAPI) Month through in-game recognition, participation in grassroots events such as Asian Food Fest, and player & staff involvement. FCC Player, Yuya Kubo, recorded a video welcoming fans to TQL Stadium with a special welcome to AAPI groups in attendance. Bao Nguyen, an AAPI leader in the Cincinnati community, delivered the game ball before the May 17 match vs. Montreal CF.

JUNETEENTH

In honor of Juneteenth this year, FCC staff proudly represented the club in the Annual Juneteenth Cincinnati Festival and Parade and the Paloozanoire Juneteenth Block Party. In addition, a full team autographed jersey was a part of the MLS Works Juneteenth Inspired Jersey Auction, which raised over \$1,800 for Juneteenth Cincinnati and Paloozanoire. This jersey featured a special Juneteenth MLS number font in different color palettes and a patch designed by Gianni Lee.

HISPANIC HERITAGE

FCC and MLS, in partnership with P&G Brands, kicked off the second year of the Capitanes del Futuro program in 2023. This sports and youth development program focused on the Hispanic path to leadership, helping participants open their minds to possibilities through education, and gave access to career opportunities and role models.

This program included a private tour of TQL Stadium for participating Capitanes del Futuro high school students and the opportunity to shadow four different departments (Communications, Merchandise, Ticketing, and Match Presentation) during the October 4 match. Students learned what each department oversees on a matchday, how it ties into the overall matchday and organization and how those staff members reached their role at FCC. Students were awarded Capitanes del Futuro captain's armbands in recognition of being future Hispanic leaders.





FUNDRASING EVENTS & PROGRAMS

SERVED BY THE PROS

FCCF put on yet another unforgettable Served By the Pros, presented by First Financial Bank. The night was full of delicious food and drinks served by FCC players along with competitive Challenge the Pro stations, Silent Auction, Raffle, and Live Music. \$225,000 was raised to support FCCF and its key programs: Soccer Unites, Mini Soccer Pitch Builds, West End Pride and Learning Is Cool.

FCC3

FCCF and Pig Works proudly hosted the fourth Annual FCC3, presented by Medpace, followed by the TQL Watch Party at The Banks on September 30. Runners and walkers of all ages and levels participated in this three-mile fun run. The night was capped off by participants cheering on the Orange and Blue as they competed against Toronto FC and secured the 2023 Supporters' Shield. This event raised over \$180,000, with proceeds benefiting FCCF and Pig Works Charities.









FUNDRASING EVENTS & PROGRAMS

LADIES LACE UP

FCCF hosted its fourth Annual Ladies Lace Up, presented by Secret. This soccer 101 event for women brought 125 local women together to have fun and learn more about the game from the FCC coaching staff. The event sold out for the fourth straight season and raised over \$70,000 in support of FCCF's programs.





WEST END COMMITMENT

WEST END COMMITMENT

FC Cincinnati is committed to being good neighbors in the West End. The club continues to fulfill and exceed the commitments outlined in the club's landmark Community Benefits Agreement with The Port and the West End Community Council.

The agreement identifies community priorities that aim to improve the quality of life in the West End. Highlights from 2023:

- Continued to build and invest in our youth soccer programs through West End Pride and Soccer Unites reaching 743 children.
- Distributed our 5th annual installment of over \$100,000 in grant funding to support non-profit businesses in the West End. Recipients are noted on the next page.
- FCC Staff hosted a school supplies drive to support Hays-Porter School as they kicked off the new school year.
- To continue the school supplies support, FCC partnered with U.S. Soccer to host a school supplies drive prior to the USWNT Match vs. South Africa at TQL Stadium, with all supplies collected benefiting West End schools.
- Gary the Lion and other FCC staff members attended the West End Business Fest, Ezz Fest, and the West End Winter Wonderland event.
- FCC went back to school, partnering with Cincinnati Cares' Adopt A Class program to adopt two classes at Hays-Porter School. Once a month, for one hour, FCC staff engaged with their adopted classes by providing mentorship and educational activities, empowering these students to reach their full potential.
- Through a partnership with Standard Textile and the help of volunteers, FCCF distributed 1,000 new pillows and pillowcases to families in the West End to help improve their quality of sleep.
- FCC staff hosted our second Getting Spooky with Gary event, where families from the West End were invited to come trick-or-treat with Gary the Lion in the TQL Stadium parking lot.
- FCC Player Ray Gaddis teamed up with FCCF and Kroger to help provide Thanksgiving turkeys and all the fixings to 100 families in the West End for the second year in a row.
- During the giving season, FCC continued to support the West End neighborhood with a Staff Thanksgiving Food drive. All food items collected benefited those in the West End and Greater Cincinnati areas with the help of Last Mile Food Rescue and La Soupe.
- FCC Staff participated in the annual Giving Tree to support West End Families through St. Vincent de Paul's Christmas Together program.
- FCC partnered with The Community Builders to collect personal care items that were donated to senior residents of the West End community.
- In support of the Learning Grove Families Forward Adopt A Child Program, FCCF donated 100 soccer balls benefiting students Hays Porter School and other Cincinnati Public locations.
- In 2023, FCC staff have volunteered 1,720 hours in the West End.



WEST END COMMUNITY BUILDING GRANT RECIPIENTS

FC Cincinnati pledged to invest a minimum of \$100,000 into the West End community annually for 30 years as part of the club's landmark Community Benefits Agreement.

The commitment is fulfilled through FCCF with grants provided to West End non-profits and/or non-profits supporting community development in the West End. In 2023, grants were awarded to the following organizations:

- Adopt a Class Foundation: to support additional schools in the West End neighborhood receiving Adopt a Class services.
- ArtWorks: to support a mural project on Central Parkway celebrating the 50th anniversary of the first Pride celebration in Cincinnati.
- **Bright Star Community Church:** to provide resources needed for Summer Camp Programs.
- Brown Hands Literacy: to support a local screening of a documentary focused on HBCU's, literacy, and college & career readiness, for West End students.
- Changing Gears: to help purchase additional cars from auction to help provide affordable transportation solutions to residents.
- Cincinnati Music & Arts Program: to support a trip for 60 students to participate in the Mardi Gras parades in New Orleans in February 2024.
- CityLink Center: to support the CityLink Culinary Training Program.



- **Junior Achievement of OKI Partners, Inc:** to support their Pathways to Career Readiness and Financial Literacy program.
- MyWhy: to support the construction of an outdoor classroom, rainwater collection, and water shelter at the Hays-Porter student garden.
- **Pink Ribbon Girls:** to support women and families in the West End who are battling breast cancer.
- Q-Kidz Dance Team: to help support general operating and program expenses.
- Robert O'Neal Multicultural Arts Center (ROMAC): for archive rights to their documentary, and student training and support.
- Seven Hills Neighborhood Houses: to support the annual neighborhood Ezz Fest event.
- West End Lil Senators Cheerleaders: to purchase uniforms to help reduce the cost for participants and their families.

FUNDRASING EVENTS & PROGRAMS

FCC YOUTH CAMPS

In 2023, FC Cincinnati launched youth soccer camps. Led by former FC Cincinnati players and our youth soccer staff, camps provide an in-depth focus on teaching the fundamentals of soccer through a combination of fun activities, healthy competition, and engaged coaching.

- 1,677 kids reached by this program in 2023
- 14 Day Camps hosted at 12 different locations
- Four Elite Camps hosted at Mercy Health Training Center







FUNDRASING EVENTS & PROGRAMS



APPEARANCES

Gary the Lion, FCC first team players, and FCC2 players made 400 appearances during the year and look forward to continuing their involvement in the community in 2024.

GREENER GOALS

This year, as part of MLS WORKS' sixth-annual Greener Goals initiative, FC Cincinnati partnered with the Cincinnati Zoo & Botanical Garden and Living Lands & Waters for a clean-up of the Ohio River. The clean-up aligned with launch of the club's 2023 primary River Kit, which pays tribute to the city's beloved river.

More than 60 volunteers boarded watercrafts or walked along the land to remove litter from the riverbank, including FC Cincinnati players, staff and fans along with staff from the Cincinnati Zoo & Botanical Garden. These volunteers removed a substantial 4,153 pounds of trash from the banks of the Ohio River, which included 177 pounds of plastic, 16.5 tires, four propane tanks and a refrigerator.

"HELL IS REAL" BLOOD DRIVE COMPETITION

As part of a friendly challenge focused on helping save lives in Ohio, FC Cincinnati and Columbus Crew launched the inaugural "Hell is Real" Blood Drive Competition. Supporters from both teams surpassed 17,750 registered donors during the Blood Drive Competition this past August. A trophy was co-designed by each clubs' supporter groups and was presented to the team who brought in the most registered donors.









SALUTE TO SERVICE

In support of our Salute to Service match, FCC partnered with People Working Cooperatively and Sherwin Williams for a home improvement project to support a veteran.

KICK CHILDHOOD CANCER

To support MLS WORKS' annual Kick Childhood Cancer campaign, FCC partnered with four local organizations: Cancer Free Kids, The Dragonfly Foundation, Cincinnati's Ronald McDonald House, and The Cure Starts Now. Families experiencing pediatric cancer received special experiences during the Kick Childhood Cancer match when the Orange and Blue faced off against Orlando City SC. Each pediatric cancer organization received fundraising and promotional opportunities, and families from all four organizations were invited to watch a training session and meet FCC players and coaches at Mercy Health Training Center. Letters written by FCC fans to children fighting cancer were also delivered to Ronald McDonald House.

For all September matches, TQL Stadium displayed a variety of gold features to raise awareness for pediatric cancer research. In addition to Marley performing the Sword Ritual, ten-year-old Cincinnati native and pediatric cancer fighter, Max Valentine, delivered the game ball prior to this match.







SHOP LIKE A PRO

The holidays came early for 20 students in the Greater Cincinnati area at FCCF's Shop Like a Pro event. These students were selected by their schools as those that could most use the support this holiday season. They were surprised with a limo ride, provided by A Savannah Nite, to Dick's Sporting Goods where they received an \$150 gift card to shop at the store with FCC Coaches, Players, and Staff. To top off the night, all students enjoyed dinner provided by Outback Steakhouse and dessert from Nothing Bundt Cakes.

FCC GIVING TREE

To round out 2023, FCC staff set up our annual Giving Trees across all three campuses. Partnering with St. Vincent de Paul – West End as part of their Christmas Together program, we were matched with four families, fulfilling their personalized Christmas Wish lists for a total of 65 gifts purchased.







TELETHON AND CLEAT DRIVE

In 2023, FCCF partnered with WCPO 9 and the Scripps Howard Fund to outfit local kids with cleats! During the month of May, new and gently used cleats were collected, and with an assist from Nick Hagglund and Roman Celentano, pledges were taken from fans during an inaugural telethon. We look forward to hosting future cleat drives and telethons to further our efforts of outfitting as many of the over 5,000 children that we reach through our soccer programming.

FC CINCINNATI FOUNDATION 50/50 RAFFLE

FCCF was excited to launch 50/50 Raffle at TQL Stadium during the 2023 season. 50/50 Raffle takes place during each home match with half the proceeds going to the winning FCC fan and the other half benefitting the FCCF programs and initiatives. Fans can purchase tickets online by visiting the FCC app or visiting the 50/50 webpage fccincinnati5050.com. All fans have the opportunity to win our jackpot while attending matches at TQL Stadium, with friends at watch parties, or watching from home.





FC CINCINNATI FOUNDATION ORGANIZATION DONORS































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2024 FC CINCINNATI FOUNDATIONCOMMUNITY EVENTS & IMPORTANT DATES



PLEASE VISIT FCCINCINNATI.COM/COMMUNITY/ TO LEARN MORE ABOUT 2024 EVENTS, INITIATIVES, AND JOINING OUR TEAM THROUGH VOLUNTEERISM.

Fans can follow the FC Cincinnati Foundation's community work through its social media channels:

@FCC_Foundation on Twitter | /FCCincyFoundation on Facebook | @FCCFoundation on Instagram

Although every attempt is made to accurately report all of our partners, donors, and recipients, errors can occur and we apologize for any misspellings or omissions.

Please contact us at 513-977-5404 with corrections.

